Individual Contractor Agreement

NAME: ________________________________

(Please Print Clearly)

EMPLOYEE I.D. #: _______________________

COMPANY REPRESENTING: ________________________________

DATE: __________/__________/__________

The Filer City Mill will have zero tolerance level for violations of Safety Rules and Practices, Security Guidelines, and Environmental Requirements. If you do not understand or have any questions concerning the information provided to you during this orientation, please address the representative at this time.

If you have any questions at a later time, contact your mill representative or any mill personnel as listed in your handout.

Upon completion of this orientation you will receive an Orientation Verification Card. This card expires one year from the date issue. You must keep this card with you at all times while on company property and present it to the Security Guard before entering the mill. It will be your responsibility to keep up with this card in order to avoid re-orientation before the expiration date.

Carefully read the statement below and sign your name:

“I agree to comply with the Safety, Security, and Environmental Rules and Regulations set forth by the Filer City Mill. I understand the material presented to me during the orientation and know that should I have a question concerning any safety, security, or environmental issue to notify my supervisor or the proper mill authority.”

(Contractor Employee Signature)